

VIOLENCE PREVENTION AND PREPAREDNESS

You are not trained to assess threats and are not expected to do so.
When in doubt about a behavior or concern, ask for advice or help.
Don't worry alone. If violence or threats are involved, call the police!

WHAT IS CONCERNING BEHAVIOR & HOW DO I RESPOND

Source Department of Homeland Security, 2023

RED FLAGS

Access to weapons
Substance abuse
Threats to harm self or others
Symbolic violence, violence to pets
Mental illness

POSSIBLE CHARACTERISTICS OF A PERSON IN CRISIS:

Relationship issues
Reduced motivation
Frequent allusions to violence
Stress from failing grades
Perceived injustice at the
hands of peers or teachers

RESPONSE TO RED FLAGS

Never hesitate to call the police.
Speak with a trusted colleague,
Student Services staff or HR staff.

If you do decide to talk with the person:

- Remain calm and patient
- Actively listen
- Communicate understanding, not agreement
- Set clear behavior boundaries
- Don't make promises you can't keep

By reporting problem behavior to Police, Student Services Staff or Human Resources Staff interventions may include*:

Mediation, Counseling, Disciplinary Action, Civil or Criminal Action

*Family Education and Rights Privacy Act is not a barrier to campus safety. FERPA is about educational records, not behavior.

IN THE EVENT YOU ARE FACED WITH AN ACTIVE THREAT

Source Department of Homeland Security, 2023

Lockdown is initiated to alert campus occupants that a potentially violent individual is on or near campus.

RESPOND IN A MANNER THAT PROVIDES THE BEST PROTECTION - RUN, HIDE, OR FIGHT.

RUN

Escape if safe to do so.
If there is a safe escape
path, evacuate.
Leave belongings behind.
Warn others of the danger.
Call 911 when you are safe.

HIDE

Conceal yourself in locked or barricaded room.
If in an open area, quickly leave and conceal
yourself.

CHOOSE LOCATION

- 1)out of shooter's view,
- 2)with protection from shots fired
- 3)where relocation is not restricted.

Remain quiet and silence cell phone.

FIGHT

Take action as an individual
or as a group.
Act with physical
aggression.
Improvise weapons.
Commit to your actions.

IN RESPONSE TO A SHELTER-IN-PLACE ORDER:

- Stabilize potentially dangerous processes.
- Turn off lights and close windows & doors.
- Move to the designated interior safe location.
- Avoid areas with windows and other hazards.
- Shelter-in-place in locations such as a basement, internal hallway, or room without external doors or windows.
- Watch for emergency notifications.
- Stay in shelter areas until the "All Clear" is announced.

